

Volume 21, Number 1
5761 / March 2001

In this issue ...

Messages from Board Chairs and the Executive Director	2
Reena receives new government funding	3
New friends make a difference	3
A group of special volunteers	4
Aging and Developmental Disabilities Symposium Phase 2	4
Third annual Passover Gala Concert	6
Program for children with autism	6
Yetta Berg Family Home for Children with Autism	7
Dance the night away	7
Reena's cottage program	8
Membership dues	8
Honorial/Memorial cards	9
Get out your calendars	12
Respite care at Reena	12

The Second Annual Sheryl Latinsky Memorial Golf Tournament

in support of
Reena and the Aphasia Institute

Thur. Aug. 30, 2001

Cedar Brae Golf and Country Club

Last year's tournament completely sold out, so register early to reserve your space! Cost per individual player: \$200

Highlight your company by sponsoring a hole or donating items for players' gift bags.

For more details or to reserve your tickets, please call (905) 763-8254, ext. 3034.

Back by 'volunteer' demand

by Julea Gasner, Associate Director, Reena Foundation

It's a pleasure to report that, due to popular demand, Reena's Gala Dinner will be back on the community calendar this year. After a hiatus of only one year, many volunteers missed the excitement and challenge of planning this event, and the regular participants missed the wonderful time they had attending this special evening. So mark your calendars for **Mon. June 25, 2001**, when our next Gala Dinner — in celebration of the International Year of the Volunteer — will take place at The Sheraton Centre in downtown Toronto.

The International Year of the Volunteer provides a unique opportunity to highlight the achievements of millions of volunteers worldwide and to encourage more people around the globe to engage in volunteer activity.

Spearheading this year's dinner are **Murray and Suzie Klein**. As Treasurer of Reena Foundation, Murray has successfully motivated many community members to support Reena with significant financial contributions.



Angela Iannuzziello (left) and Miles Nadal

The 2001 Gala Dinner promises to be an evening to remember. Along with dining and dancing, it will spotlight a number of our philanthropic and fundraising volunteers. Each has touched Reena in a meaningful way. Without their support, we could not have realized many of Reena's expansion and diversification of service goals. Please join with me in applauding their good work.

Our other hundreds of volunteers enrich the services and programs Reena provides to adults, youth and children

continued on page 5



Vaughan Mayor Lorna Jackson (left) and husband, Al Jackson



(Left to right) Arlene Perly-Rae, Sandy Kochberg and Bob Rae

Messages from Board Chairs and the Executive Director

Reena

by Howard Ungerman

In previous issues of *Kolreena*, I've commented on two of the Strategic Visions of Reena for the year 2015: Reena's provision of lifelong support; and the view of Reena as an extended family rooted in Jewish culture and values.

In this issue, I'd like to highlight Reena's achievements to date as they relate to the vision that states: The Reena of the Year 2015 provides supports that are consumer-centred, rather than program-centred.

Reena respects and supports the desire of clients for more control over their own lives. At the same time, we must spend more time helping clients understand the issues they face on a daily basis, so that they can make the important decisions and informed choices we all do every day of our lives. Over the past five years, we've encouraged individual planning and have expended as much funding as possible to implement this goal. One result is the residential model at 495 Wilson Avenue, where 14 Supported Independent Living clients each have their own apartment unit. It's also the site of a Reena staff office. This is a most economical use of staff time, and clients and their families know that staff is on hand if needed.

Reena continues to identify individuals' needs and to plan programs to meet those needs. This approach has led to the introduction of a wide variety of day and evening program choices. Reena created the Al and Faye Mintz Reena ElderHome in response to the growing needs of our aging clients. At the opposite end of the scale, we're currently establishing a home for children with autism in the community.

continued on page 5



Reena Foundation

by Gerald Hartman

As my term in office winds down, I've begun reflecting on my time as Foundation Chair. There have been many great accomplishments — the opening of the Al and Faye Mintz ElderHome, the establishment of the Yetta Berg Family Home for Autistic Children and, perhaps the most important, the dramatic expansion of Reena's outreach programs to meet the needs of those developmentally disabled individuals who lack consistent government support.

Over the last few years, the Foundation has made great strides in changing the way it fulfills its goals of increasing awareness and funding for Reena and for those with developmental disabilities. We're fulfilling our vision of creating an annual fundraising campaign in concert with a variety of fundraising events. The success in restructuring the Foundation is due to our committed volunteers.

I have profound respect for these volunteers who serve the interests of Reena and its clients.

Our volunteers give of their time, energy and resources to ensure the continuing financial and programmatic success of Reena. We applaud their dedication and philanthropy, especially during this International Year of the Volunteer. This special group of people reminds us of an old Jewish parable: the Jordan River streams down the eastern border of Israel, connecting the Sea of Galilee with the Dead Sea. Since both seas are fed by the same Jordan River, we must ask what makes the Sea of Galilee so sweet and life-giving and the Dead Sea so salty and destructive to life? The answer is that the Sea of Galilee not only receives, but

continued on page 5



Executive Director

by Sandy Kesben

A warm welcome to new individuals in our Reena family. I'm happy to report that we've welcomed several new clients to the Reena family over the past months. Last year the Ontario government invested an additional \$50 million into social services to fund specific individuals. Reena's portion of that funding allowed us to open a temporary home for two children with autism who had been on York region's crisis list. We plan to add respite spaces for an additional three children when a permanent home is built in fall 2001. In addition, two gentlemen — one who moved from his family home and had been attending Reena's day programs and the other from a children's facility — are now living in a newly opened home for adults with autism. We're working with the families of three more adults who will move into the home during the coming months.

I'd like to take this opportunity to acknowledge **Allen and Judy Berg** and **Martin and Heather Goose** for generously bridging the gap between government funding and the actual cost of establishing these two homes. The official dedication ceremonies will take place in the fall and we'll have an opportunity to thank them in person for their support.

Reena continues to provide programs outside government funding. We're currently working with many other families to find ways to address their needs. Joint programs — such as those we've established with Jewish Family & Child Services, Jewish Vocational Services of Toronto, the Bathurst Jewish

continued on page 5



Reena receives new government funding

by Minnie Ross, Manager, Media and Communications


Tina Molinari, MPP for Thornhill and Parliamentary Assistant to the Minister of Training Colleges and Universities, recently visited the Toby and Henry Battle Developmental Centre. A staunch, long-time supporter of Reena, Tina has been at the Battle Centre on many occasions, but this time she was there to present a ceremonial cheque on behalf of the Ontario government.

The government approved Reena for \$564,300 in new annualized funding for residential supports for three children and five adults with developmental disabilities who live in York Region. This funding is broken down into two parts: \$385,000 in annual funding to provide new adult-accommodation funding for residential supports to five individuals, and \$179,300 in annual funding for a new children's group home to provide residential services on a permanent basis for three children with autism.

The new children's group home opened last October at a temporary location and will move to a permanent site in fall 2001. It will be known as the Yetta Berg Family Home for Children with Autism. For more details see page 8.

Tina spoke about her admiration for the role Reena plays in the community on behalf of people with developmental disabilities. She commended the Board of Directors and the families involved with Reena for their hard work and commitment to Reena through fundraising, strategic planning and agency development. Tina also remarked that Reena is fortunate to have both conscientious staff members who serve their

clients, and a building such as the Battle Centre, which is equipped to provide for those clients.

Dale Morrison, father of a Reena client, thanked Tina for her encouraging comments and presented her with a *menorah* on behalf of Reena, to commemorate her visit during the celebration of *Chanukah*. 



Tina Molinari, MPP (right) presents a cheque for Reena to Murray Klein (centre), Treasurer of Reena Foundation, and Howard Mintz (left), Treasurer of Reena.

New friends make a difference

by Julea Gasner, Associate Director, Reena Foundation

Reena has made great strides in integrating people with developmental disabilities into the community. Our clients are often seen at Bathurst Bowlerama or enjoying lunch at the Promenade Mall. On *Shabbat*, several clients attend synagogue to join in community worship. **Martin and Heather Goose** met some Reena clients at Beth Tikvah Synagogue. "We would see them at services week after week. They really enjoyed being in that setting. The services seemed to lift their spirits," says Heather. "Coming from a small town, it's in my nature to find out who new faces are. So my husband and I asked a few questions."

In fact, the Gooses had several opportunities to learn about Reena. For many years, Heather's brother, **Lorne Simon**, volunteered his professional skills to help promote Reena's FunDay and Gala Dinners. Heather and Martin were re-introduced to Reena when friends of theirs reached out to Reena for help.

The Gooses are no strangers to philanthropy or volunteerism. Heather is active on Baycrest Women's Auxiliary, is involved with Israel Soldiers Welfare and volunteers at Beth Tikvah's *Out of the Cold* program. She says, "I have been very fortunate in my life. I have been blessed with a wonderful husband and three fantastic kids. How can I stand back when others are in need?"

Martin and Heather finally connected with Reena personally by making a very generous donation in support of Reena's autistic program in York Region. A house to be dedicated in their family's name has become home to a group of young men with autism. (The official dedication ceremony will be later this year.) This financial support comes at a very important time. The need for permanent housing and respite opportunities for children and young adults with autism has reached critical levels.

We're grateful to Martin and Heather and their children **Danielle, Michael and Rebecca** for their commitment and generosity. 

A group of special volunteers

by Mohamed Lalji, Resource Manager

Society has long believed that people with developmental disabilities are always the recipients of aid. Sometimes, however, they're the givers of aid. A group of Reena clients have successfully volunteered in the community for many years. These special volunteers perform a variety of much-needed tasks for others within the community, including spending time with seniors and helping them with grocery shopping, at the food bank and at the Jewish Community Centre.

One of the longest-running volunteer services Reena clients provide is Meals on Wheels. Seven years ago, clients, together with staff, began delivering meals to 10 seniors in their homes through the Villa Colombo Centre. Our volunteers for the Meals on Wheels for Seniors program are special people. They offer their friendship, time and skills to seniors who are

living alone and are unable to shop or prepare a hot, nutritious meal for themselves. Donald Tverdoch*, Shireen Marcus, Michelle Ceresne and George Rosenthal look forward to meeting new people in the community and helping those who need a hand to get by.

"When we arrive at someone's home, the door is usually open and we receive a warm welcome. The seniors enjoy chatting with us, but we have to run, knowing that the next person is waiting for us. The seniors are excited to see our faces. Sometimes we are the only people they talk to that day. When one of us is missing, they are sure to ask where we are. Not to worry, we say, we'll all be back tomorrow."

Reena clients also deliver hot and cold meals twice a week to seniors in the

community through Community Home Assistance to Seniors. Reena's Meals on Wheels program is a great success all round. Our clients learn practical skills and gain positive exposure in the community. Through any weather conditions, they consistently and cheerfully carry out their volunteer work. They take great pride in the jobs they perform. In this, the International Year of the Volunteer, we're very proud — of the program and of the clients who carry it through.

** Since writing this article, we're deeply sorrowed by the sudden passing of Donald Tverdoch, which occurred during the course of the volunteer work that he so loved doing. He was surrounded by his colleagues and a Reena staff member. We will all miss him deeply and we extend sincere condolences to his family.*

Aging and Developmental Disabilities Symposium Phase 2

by Sandy Stemp, Project Manager

Two years ago, Reena began to recognize that many people with developmental disabilities are aging. This positive change in their life span, however, has exposed a gap in support services between health care and social services. Reena recognized this as a major issue and began a community development initiative.

A Symposium on Aging and Developmental Disabilities, held by Reena in 1999, brought together representatives of both the aging and developmental disabilities sectors from across the province. Following the event, interested agencies came together and created the Aging and Developmental Disabilities Committee to be facilitated by Reena. Health Canada has

provided limited funding for an enrichment project to use the information learned at the symposium. This project consists of seminars offered in four regions of Ontario.

Reena looks after the project's management and community development and ensures that the process and the outcomes are met.

One of the main outcomes of the symposium was that local projects would start as soon as possible. We're happy to hear that many initiatives have already begun to look at the support of aging people with developmental disabilities.

Congratulations to the local planning committee that organized the first seminar. It took place in Geneva Park in Orillia in December 2000 and was chaired by the

District Health Council. The two-day event, sponsored by Health Canada, the Ministry of Community and Social Services, Ministry of Health and Long-Term Care and Ontario Agencies Supporting Individuals with Special Needs, was a great success. This sponsorship is a clear indication that people are motivated to form partnerships and work together.

The second seminar was recently held in London, Ont. The third seminar will be held in Thunder Bay on Fri. Mar. 30, 2001, and the South East Region seminar takes place in Kingston at Queens University on Tue. May 8, 2001. For more details or to attend any of these workshops, please contact me at (905) 889-2690 ext. 2043.

Back by 'volunteer' demand

continued from page 1

with developmental disabilities and their families. Reena's work in the community over the years has attracted dedicated and enthusiastic volunteers. We deeply appreciate their heartfelt commitment to our clients. Another group of volunteers who deserve tribute are the men and women who make up the Foundation Board, which supports the ongoing financial stability of Reena. These volunteers graciously organize our many exciting fundraising activities.

We're delighted to participate in this international salute to volunteers. Please watch the mail for your invitation to this year's Gala Dinner. 🎉



(Left to right) Ron Hoffman, Heather Hoffman, Rosalie Gottlieb and Marshall Gottlieb



Sheila Engel (left) and Alex Eisen



Rita and Jeff Rayman



Ken Shaw



Murray and Marvella Koffler

Message from Reena Board Chair

continued from page 2

Of infinite value is the 24-Hour Clock — a tool developed by the Continuous Quality Improvement Committee to facilitate a process by which staff and families can objectively determine and assess a client's ability to be alone for an identified period of time without staff support.

These are just some of the innovative programs that Reena has put into place to help provide as many services as possible. There are, of course, obstacles and issues that we must address, such as financial restraints, individual supports requiring additional staffing and accountability.

Some of the strategies we're focusing on include developing alternative family models, requesting families to financially

supplement any additional supports and helping families to become better advocates when lobbying for government funding. For a copy of Reena's Strategic Visions, please call (905) 763-8254 ext. 3024. 🎉

Message from Reena Foundation

continued from page 2

also gives of its waters, while the Dead Sea keeps all it receives.

Our Gala Dinner, on **June 25, 2001**, will celebrate the International Year of the Volunteer and will highlight some of our own dedicated supporters. It will be a joyous event, where we can feel proud of all that we have accomplished. I hope you will join me in praising a number of very deserving people. 🎉

Message from Executive Director

continued from page 2

Centre and Zareinu — all help us to meet children's needs.

The recruitment of qualified, dedicated staff continues to pose a serious dilemma for us. How can we recruit, train and retain capable staff when other sectors, such as health and the business sector are paying up to 30 per cent more in salaries? As a community, we have to take responsibility for valuing the staff who play such an important role in the lives of our clients. Current government funding does not allow us to compete fairly in the workplace. Together with a group of other agencies, we're doing whatever we can to put pressure on the Ontario government to address this issue until a satisfactory solution is found. 🎉

Third annual Passover Gala Concert

Enjoy the music of one of Canada's most prolific and beloved composers, **Srul Irving Glick**. Our third annual Passover Gala Concert, conducted by Srul will be held on **Tue. Mar. 27, 2001, at 8 p.m.**, at the Beth Tikvah Synagogue, 3080 Bayview Ave., North York.

An outstanding group of artists will take part in the program, including: **Susan Hoepfner**, flute; **Lori Gemmell**, harp; **Valerie Siren**, soprano; **Cecilia Ignatieff**, piano; the **Festival String Quartet** (members of the Toronto String Quartet); **Mark Skazinetsky** and **Sergei Nikonov**, violins; **Christopher Redfield**, viola; and **Marie Gelinas**, cello. The **Beth Tikvah Choir** and



Srul Glick, composer and conductor.

members of **Lachan**, **The Toronto Jewish Chamber Choir** will also perform.

One of the highlights of the program will be a Psalm Elegy, in memory of **Elmer Iseler**, based on a set of three poems by Toronto poet **Tobi Bongard**.

The evening is sponsored by the Beth Tikvah Social Action Committee and Musica Beth Tikvah. Proceeds will benefit Reena and Homes For People With Autism And Pervasive Developmental Disorders. Admission is \$15 in advance and \$20 at the door. Seniors and students \$10. For more details or to order tickets, please call (905) 763-8254 ext. 3034. ♫

Program for children with autism

by Judy Springer, MSW, CSW, Manager and Maureen Ander, Supervisor, Client & Family Services

In October 2000, Reena opened a temporary group home for children with autism, in response to a need from community families. This is an exciting new venture for our agency.

Autism, a condition usually diagnosed by the age of three, is thought to be caused by an abnormality in the brain. Children with autism face unique challenges due to deficits in areas that may include communication, socialization and responsiveness to the environment. Depending on the severity of the impairment, many children with autism need special medical care, educational and social services and lifelong help from their family and community.

The challenges facing some families of children with autism can be enormous, depleting them physically and emotionally. In some instances, families are unable to cope with the complexity of needs presented by their autistic child on an ongoing basis. To help those families in greatest need, Reena is building the Yetta Berg Family Home for Children with

Autism, a new group home in York Region for children with autism. Three permanent spaces will be filled, plus three respite spaces that will be offered on a time-share basis, providing much needed relief to 18 families of young children (aged six to 14 years) with autism.

Reena has had the lead responsibility for the development of the home, including staff recruitment, supervision and management of this new residential service. Our planning team has included a coalition of agencies and individuals from York Region who meet with us regularly to provide valuable support and services such as staff training, family support and behavioural consultation.

As we face the challenges associated with the development and implementation of this new program, we're confident that with time and the ongoing support from families and community, we'll continue to provide opportunities for improved quality of life for the children we support, and the much-needed respite that their families require. ♫

The Iannuzziello Family Gift Shop at Reena's Toby and Henry Battle Developmental Centre

We carry a wide variety of gifts suitable for *Pesach* and all holiday giving.

Call **Arlene Margolese** at (905) 889-2654 ext. 2229 for an appointment to see the many items made by Reena clients, as well as imported items from Israel.

Reena members are entitled to 10-per-cent discount on items bought in the Gift Shop and Greenhouse.

Yetta Berg Family Home for Children with Autism

by Minnie Ross, Manager, Communications

When Allen and Judith Berg were asked to help fund a home for children with autism, they didn't hesitate to help. This is typical of Allen and Judith, who've been quietly devoting their energies and resources to many organizations in the community, including: The Village Shul, the Lubavitch Society, The Baycrest Centre for Geriatric Care, Hadassah, as well as many other orthodox organizations.

Some children have already moved into the home, which has opened at a temporary location. The permanent house, currently under construction, will be completed in the fall of this year. It will provide permanent residential spots for three children with autism, and an additional three respite spaces for a further 18 children on a rotational basis.

"We know this home fills an immediate

need in the community," says Allen, "and feel proud that the home will be named the Yetta Berg Family Home for Children with Autism, in honour of my mother."

All the members of the Board of Directors express deep appreciation to Allen and Judith Berg and their children for their caring and support of Reena and of children in the community with very special needs. ❧

Dance the night away

by Julea Gasner, Associate Director, Reena Foundation

Reena Foundation has just the way to help you lose the winter blahs. Leave the shovel at home, lose the gloves and boots, and get ready to dance. We're proud to present Boogie Nights — a disco party for everyone young at heart. Now you can relive the 70s without having to worry about who's paying for the drinks!

Expert event chairs Sari Goldberg and Jennifer Ross invite you to dance the night away for Reena. "This will be a party to remember. We've moved uptown to the chic Capitol Theatre, Toronto's newest party venue. We've got lots of great activities planned and best of all, the price is right," say both event chairs.

If you enjoyed Mardi Gras in the past, you're sure to have a great time at Boogie Nights. Best of all, proceeds from this event will help fund many new initiatives created to meet our clients' growing needs.

Tickets are \$20 each. For more details or to buy tickets, please call the Foundation Office at (905) 763-8254, ext. 3034. ❧



Sari Goldberg (left) and Jennifer Ross invite you to boogie the night away.

Join us for an unforgettable evening of

Boogie Nights

Sat., Mar. 17, 2001, Capitol Event Theatre, 2492 Yonge Street

(public parking behind theatre)

Door Prizes • Raffles • Mystery Envelopes • Live Entertainment • Dancing

Dress with funk and flair

\$20 in advance, \$30 at the door

For tickets, call Reena Foundation (905) 763-8254, ext. 3034

Reena's cottage program


by Ann Szabo, Resource Supervisor, Community Outreach

Since 1993, Reena has operated a cottage program for teens (16 years and older) and adults living at home with their families. This cottage program responds to both the respite needs of families and the summer vacation interests of their children with developmental disabilities.


The fully integrated vacation option takes place in two cottages in the Collingwood area. It offers participants the chance to develop independence and make new friendships. And their families can enjoy the break knowing that their children are in a safe environment.

In past years, Reena has received a grant

from the City of Toronto through its Community Services Grants Program towards Reena's shortfall between fees charged to vacationers and the actual cost of the program. However, the City has reduced this grant by 50 per cent for 2001 and will eliminate it altogether after this year.

We believe that people with developmental disabilities shouldn't be denied a summer vacation opportunity. But we need your help to keep the cottage program going. To help create laughter, learning and a sense of well-being for developmentally disabled teens and adults this summer, please see the form below. 

Respite care

Respite care, if even for a short period, can renew a parent's strength to carry on the day-to-day tasks of caring for a developmentally disabled child. Some families have the means to pay a portion of the cost for respite care, which can be from \$150 to \$300 per day depending on the needs of the individual, while for others, the cost is just prohibitive. With your contribution to the Respite Fund, Reena will be able to respond to families in the community who are in crisis. 

Membership dues now due

The beginning of Reena's fiscal year is Apr. 1, 2001, and this is the date for renewing your Annual Membership.

Please note that we have increased our yearly membership fee to \$36 and our 10-year membership fee to \$250. (Reena will continue to honour those supporters who became Life Members in the past.)

Members:

- may nominate persons for election to Reena's board of directors
- are invited to attend Reena's annual meeting
- receive *Kolreena*, Reena's quarterly news magazine
- are entitled to a 10-per-cent reduction on all items purchased at the Iannuzziello Family Gift Store and the Toby and Henry Battle Developmental Centre Greenhouse.

Please complete the membership form below. Not yet a member? Simply fill out the form and let us welcome you as a member of the Reena Family.

I wish to help Reena

I wish to become a Reena member

\$35 yearly \$250 (10 years) Please indicate if you are already a Life Member

I wish to help support the Cottage Program. Amount of donation _____

I wish to help support the Respite Program Fund. Amount of donation _____

Name _____ Address _____ City _____

Postal Code _____ Phone _____ Business _____

Visa MasterCard American Express

Card # _____ Expiry Date _____ Signature _____

Cheque enclosed in the total amount of \$ _____

Please send the completed form to Reena, 927 Clark Avenue West, Thornhill, ON L4J 8G6, fax (905) 889-3827

A tax receipt will be issued. Charitable # 13466-2519-RR0001

Honorial/Memorial cards . . . a meaningful way to say you care

What better way to say *mazel tov* on the celebration of a *simcha* than with a Reena Foundation Honorial card? Memorial cards are also available to convey condolences to family or friends on the loss of a loved one. If you wish to make a contribution, please call Reena Foundation (905) 763-8254, ext. 3033, or toll-free at 1 (877) 324-4114. Honorial/Memorial cards are available from \$10 each.

We thank the following people for their generous contributions, received between Oct. 16, 2000 and Jan. 31, 2001.

Our sincere apologies for any errors or omissions. Please call the Foundation so we can correct our records immediately.

BAR/BAT MITZVAH

JESSE & RACHAEL GANZ
Irma & Howard Reffes
MAXWELL STEIDMAN
Jean & Bob Liss
JOSHUA STEIN
Dorice & David Silverman
JONATHAN BRAM WOLFISH
Sheila & Les Agasee

BEST WISHES

CHARLIE NYITI
John Awerbuck

BIRTHDAY GREETINGS

SARAH BRESGEE
Irma & Howard Reffes
HERB BRODKIN
Gloria & Donny Skopitz
PANCHO BURKE
Lizzies Old Timers Association
TED CHESTER
Yvonne & Marvin Horwitz
BASIL COHEN
Zena & Issy Kanowitz
FRED EISEN
Rosalie & Marshall Gottlieb
ALFY GOLDBERG
Marilyn & Jack Halpert
AARON HAILMAN
Anne Wahl
LILLY HALPER
Miriam & Ron Segal
HARVEY HAVELOCK
Bernice Rine
MONTY JOFFIN
Annette Hess
DR. MEL KAY
Ethel Lamster
BILL LEIBACH
Sharon Brooker
BEULAH LUDSKI
Goldie & Morris Werger
HARLEY MINTZ
Renee & Jeff Levine
BRAM MORRISON
Marilyn & Jack Halpert
DR. JERRY PEARSON
Lisa & Shawn Bloom
DR. IRVING PETROFF
Tina & Sydney Brown
FRED REISMAN
Louis Reisman & Family
LILLIAN SAMUELS
Molly Hellen

CONGRATULATIONS

MAYOR BILL BELL
COUNCILLOR DAVID L. COHEN
COUNCILLOR MICHAEL DI BIASE
COUNCILLOR MICHAEL FELDMAN
COUNCILLOR MARIO FERRI
COUNCILLOR JOYCE FRUSTAGLIO
MAYOR LORNA JACKSON
COUNCILLOR SUSAN KADIS
MAYOR MEL LASTMAN
COUNCILLOR HOWARD MOSCOE
Boards of Directors*

CONGRATULATIONS GRANDPARENTS

ROCHELLE CARRADY
Boards of Directors*
Sandy Keshen

BEV & SAM COHEN

Gloria & Dave Friedman
Mr. & MRS. JOSHUA LEVY
Edith Bornstein
SHIRLEY & GERRY TAUB
Brenda Rothenberg
Maxine Sugar
Luci & Alan Zoltak

ENGAGEMENT OF CHILD

HEATHER & RON HOFFMAN
Boards of Directors*
Maxine Sugar

IN APPRECIATION

VICKY & HENRY CAMPBELL
Margery & Stan Kugelmass
SAM KOLBER
Len Finkler
DAVID MIRVISH
Elva & Marty Strom
RHONDA VANEK
Bruce Kiner, Elaine Garfinkel, Myrna
Lambert & Carol DeLeon
DEBORAH WARING
The Elway Parents

IN HONOUR OF

LEONARD BULKIN
Les Bresge
RUTH KING
Len Finkler
PERRY ROMBERG
SAM SMILEY
Stan & Margery Kugelmass
IRVING UNGERMAN
Boards of Directors*

IN MEMORIAM

ROSE ABRAMS
Shirley & Harry Farbstein
Marilyn & Jack Halpert
SON OF DON ADAMS
Len Finkler
MINA ANHANG
Elaine & Frank Simkevitz
BARRY APPLEBY
Lil & Henry Stein
BERTHA APPLEBY
Donna & David Hirsh
DAVID BABIER
Sharon Brooker
DAVID BACH
Edith & Meyer Abrams
Jean Cousins
Edith Meilach
HYMAN BELKIN
Elaine & Mark Frankel & Family
IRWIN BERGMAN
Rob & Marlene Berkovitz
Heather & Ron Hoffman
LAURIE BERMAN
Boards of Directors*
RELATIVE OF THE BERNSTEIN
FAMILY
Sheila Talkins & Family
TOBY BERRIN
Bella & Sam Budin
NANCY BLACK
NEIL BLACK
Rose & Allan Brass
ROBERT BLOOM
Tanya & Ed Green

RYWKA BRAUN-NYMAN

Joan, Larry, Morris & Jason Madorsky
GRANDMOTHER OF JOANNA LEVITT
BROOKS
Board & Staff of Reena Foundation
Sandy Keshen
SUE CARDISH
Shirley & Harry Farbstein
BEVERLY CERESNE
Helene, Morley, &
Michelle & Joel
GERALD COHEN
The Benjamin Foundation
MELVILLE COLE
Donna & David Hirsh
GUSSIE CONSTANT
Gilda & Leonard Whyne
HENRY CONSTANTINE
Len Finkler
PAT CROCKETT
Lillian (Lewis) Samuels
PEGGY CUMMINGS
The Beck Family
Boards of Directors*
Goldberg & Goldberg; Jeff,
Phil & Leon
Mr. & Mrs. D. S. Goodall
Lil & Shael Sone
Stan Wax
ANN DRUKER
Rochelle Chester & Daniel Horwitz
MIKEY DRUTZ
Blossom & Joel Snitman
ROSE FAIGELMAN
Evelyn Cohen
BEN FAUST
Boards of Directors*
Rosalie & Marshall Gottlieb
Gerald Hartman
Sandy Keshen
Miller, Bernstein & Partners; Murray Klein
& Fred Birnbaum
LUDWIG FEJER
Shirley & Gerry Taub
JOHN FIELDS
Gloria & Dave Friedman
MARLENE FOX
Ann Shour
MOTHER OF L. DAVID FREEDMAN
Len Finkler
HARRY FREEMAN
Barbara & Norman Gilbert
SAMUEL FREEMAN
Gloria & Richard Cole
ABRAHAM FREILICH
Elliot Lastman
MOTHER OF RON FRIEDMAN
Irma Reffes
KENNETH FRIEDWALD
Elaine & Mark Frankel & Family
MOTHER OF ROSE GELMAN
Ruth Kurtz
Freda Rubenstein
HOWARD GOLDBERG
Renee & Ari Zaionz
MARIAN GOLDBLATT
Rosalie & Victor Latchman
Mindy & Jerry Mandell
BEN GOODMAN
Mirium & Meir Bestler
Friends of the Ontario Sub
Region F.J.M.C.
The Strasser Family & Phantom Industries

MOTHER OF THE GORDON &

POLLOCK FAMILIES
Gloria & Dave Friedman
ESTHER GOTTLIEB
Pearl Brodie & Family
Judy, Stephen, Lindsay &
Zoe Springer
MOTHER OF CHERYL GRAFF
Gloria & Dave Friedman
GEORGE GRILLS
Blanche & Joel Panet & Family
ARNOLD HOCK
Claire & Peter Raiman
BUD HODDINOTT
Sharon Brooker
JACK HONIGSBERG
Renee & Ari Zaionz
FATHER OF HELEN KESTEN
Elaine & Frank Simkevitz
MOTHER OF NAOMI KINGSTON
Marlene & Robert Berkovitz
SHEILA KLARMAN
Lillian Samuels
HARRY KOROLNEK
Julea & Robert Gasner
Marcie Pearlman & Edith Bornstein
MARTIN KRAMOR
Elaine & Frank Simkevitz
JOSEF KRYSTAL
Barbara & Norman Gilbert
Saul Goldreich
Susan & Gary Melnik
ANNA KURAK
Debby Kassoy & Ken Beck
MARCIA KWINTER
Mary & Harvey Bronstine
AUNT AND UNCLE OF SHEILA
LEOPOLD
Miriam & Ron Segal
HAROLD LINDEN
Gloria & Richard Cole
SAMMY LUFTSPRING
Morley Ceresne
GREATGRANDMOTHER OF SANDY
MILLER
Roz & Eddie Van Zaig
SISTER OF ESTHER MINKIN
Estelle Berenbaum
KAYLA MIRKIN
Gerald Hartman
ARNOLD NAIMAN
Lillian Samuels
BELLE NAIMAN
Bernice Dworkin & Family
Len Finkler
MEYER H. OKUN
Joi Guttman & Alan Newman
MORLEY ORBACH
Rose & Allan Brass
CAREY PARKS
Sandy Shuman
MORTON PEARLMAN
Bert Brenzel
BERNIE PERSIKO
Shirley & Gerry Taub
ANN POMER
Gail & Allan Israel
MOTHER OF THE RAND FAMILY
Irma & Howard Reffes
ART RAPAPORT
Irene & Marv Davis
RELATIVE OF THE REGINA FAMILY
Helene, Bob, Eve & Bram Smagala

ARTHUR RELPH
Susan & Sam Kruger
BERNICE RENDER
Rose & Sidney Stein
FLORENCE RICH
Susan & Sam Kruger & Florence Fisher
AL ROHER
Lizzies Old Timers Association
EDWIN ROSE
Louis Reisman & Family
SISTER OF HELEN ROSE
Bernice Goodman
MORRIS ROSENBAUM
Al Gold
BETTY ROSENBERG
Marilyn & Jack Halpert
OWEN ROSS
Sue & Mike Feldman
DAVE RUBIN
Annette Hess & Family
BENJAMIN RUBENSTEIN
Zena & Sam Wise
ARTHUR RUSCHIN
Cynthia & Michael Kirschner
FATHER OF MARILYN RUSKIN
Renee Richmond & Phil Droznika
MOTHER OF THE SAMSON FAMILY
Bernice & Bernie Levinson
GRANDMOTHER OF SYLVIA SARKUS
Margery & Stan Kugelmass
SOPHIE SEIGEL
Rose & Allan Brass
SHIA SHENKER
Sharon Brooker
Michelle Cole
Mary Del Bianco
Julea Gasner
PERRY SHERMAN
Gloria & Dave Friedman
Lizzies Old Timers Association
MOTHER OF DR. ALAN SHEWCHUK
Shirley & Gerry Taub
BROTHER OF BONNIE SNOW
Dorice & David Silverman
LILLIAN SOLES
Minnie Ross
HARRY STEINBERG
Irma & Howard Reffes
Shirley & Gerry Taub
DEAN JORDAN TAYLOR
The Weisberg Family
SHEILA TAYLOR
Sue & Mike Feldman
ANNE TISHMAN
Edie Bornstein
Freda & Jerry Iscove
Marcie Pearlman
VICTOR TRAIL
Molly & Gordon Stulberg
RELATIVE OF TSVI & LEAH TREFLER
Janice & Jon Ennis & Family
PIERRE ELLIOT TRUDEAU
Louise Barrington
DOROTHY BRADLEY TYLER
Sandy Greenbaum
MORRIS VANEK
Joanne, Paul, Dara
& Noah Lockwood
GEORGIA WETSTEIN
Freda Rubenstein
MARIO YZQUIERDO
BEN ZION
Irma & Howard Reffes

IN MEMORY OF
MIRIAM & MOZES BLAUFELD
IZYK & CHANA ZOLTAK
Alan & Luci Zoltak & Family

MAZEL TOV
ROCHELLE & CHARLIE DIAMOND
Elaine & Frank Simkevitz
RABBI & MRS. JOSEPH KELMAN
Mindy Green & Lenore Rubin
Hannah & Jack Klein
Betty & Arthur Kruger
Rachel & Tibor Lax
Anne Wahl
KRISTAN & HOWARD LISS
Hyla Rubenstein

HARLEY MINTZ
Boards of Directors*
Sandy Keshen & Staff
RABBI JOHN MOSKOVITZ
Margery & Stan Kugelmass
NEW YEARS GREETINGS
SARAH & SIDNEY GLASS & FAMILY
Rose & Sidney Stein
MARGERY & STAN KUGELMASS & FAMILY
Sylvia Sarkus, Michael Jura & Peter
Augustinavicius
SUSAN & RICHARD LEVINSKY &
FAMILY
Marcelle Feldman
SONIA & CECIL SLOBODSKY
Rose & Sidney Stein

PACKAGE OF CARDS
Dr. Larry Lerner
Gloria Skopitz

RETIREMENT
SAM RUTH
Boards of Directors*
Sandy Keshen & Staff

SPEEDY RECOVERY
JODY BERNHOLTZ
Ann Shour
ARLENE FELBERG
Renee Richmond & Phil Droznika
MARILYN GOODY
Ann Shour
PHIL GOTLIEB
Lizzies Old Timers Association
SHARON GUNTER
Len Finkler
LESLIE HARTMAN
Gerald, David, Laura & Eric Hartman
Boards of Directors*
HARRY HENNICK
Lizzies Old Timers Association
RON HOFFMAN
Sharon Brooker & Family
DR. JOE JACOBS
Ruth & Sheldon Cohen & Family
LOU LEFKOWITZ
Lorraine & Art Izenberg
SAM MALACH
Lizzies Old Timers Association
LORI SCHEIM
The Executive & Board of
Beth David B'nai Israel Beth Am
MAX SOBERMAN
Sue & Mike Feldman
JOYCE STARKMAN
Mindy Green
DOROTHY WALTON
Ann Shour
FRANK WILSON
Boards of Directors*
MARIO ZANETTI
Lizzies Old Timers Association

THANK YOU
FRIEDA & MOE GOLDHAR
Debbie, Michael, Kayla & Nicole
Krofchick
MARJORIE & STAN KUGELMASS
Linda & Sam Walters & Janice Karlinsky
& John Ennis

WEDDING ANNIVERSARY
MARILYN & ALVIN ABRAM
Miriam & Ron Segal
MR. & MRS. SAM BOROVITCH
Norma Chapley
MR. & MRS. BERNIE FIRSKER
Ethel & Nathan Abramowitz
MR. & MRS. A. FLOM
Lil & Mac Weltman
MR. & MRS. WOLFE GOODMAN
Esther Cohen
GAVIN & CHERYL HORN
NETTIE & MONTY HORWITZ
Orit & Barry Friedman
SHIRLEY & DAVID KOZINETS
Jean Cousins
Edythe Meilach

MR. & MRS. VICTOR LATCHMAN
Shirley & Marvin Latchman
FAIGIE & WILF MEISSNER
Len Finkler
FAGIE & SAM PANCER
Mr. & Mrs. Louie Goodfield
BERNICE & PINNY POTEK
Linda & Barry Flodder
MR. & MRS. LEANORD PRUSSKY
Molly & Gimpy Stulberg
JACMARIE & IVAN SARETZKY
MR. & MRS. PETER SCHULMAN
Annette Hess & Family

BINDER-PECKMAN FUND
Congratulations to New Grandparents
SHIRLEY & GERRY TAUB
Sandy Keshen

Engagement of Child
HEATHER & RON HOFFMAN
Sandy Keshen

In Memoriam
IRWIN BERGMAN
Sandy Keshen
LAURIE BERMAN
Bryan Keshen
Sandy & Murray Keshen

Mazel Tov
IRVING UNGERMAN
Sandy Keshen

Speedy Recovery
GORDIE WOLFE
Sandy Keshen

BIRTHRIGHT ISRAEL
Best Wishes
KENNY FREEMAN
Betty Troster

In Honour of
RABBI JOSEPH KELMAN
Sandy & Murray Keshen
Speedy Recovery
LESLIE HARTMAN
Sandy Keshen
SANDY KESHEN
Betty Bozzo
Bratati De [correct?]
Evy & Blake Breslin & Family
Jenny Esplin
Sue & Mike Feldman
Harriette & Sol Fleising
Mindy Green
Heather & Ron Hoffman
Debby Kasoy & Ken Beck
Minnie Ross
Tom Rado
Fay & Stu Rotman
Philip Scheim
UJA Federation Volunteers & Staff
RUTH KRASHINSKY
Mindy Green

Wedding Anniversary
MR. & MRS. MAX WARSHAFSKY
Ruth Resnick

JOLENE & MORRIS CARRADY FUND
Birthday Greetings
DR. BILL WARREN
Rochelle Carrady

Congratulations to New Parents
VIVIEN CARRADY & SHELDON ROSE
Rochelle Carrady

Congratulations to New Grandparent(s)
ROCHELLE CARRADY
Rona & Murray Armel

Good Luck
RENATA EISEN
Rochelle Carrady

In Appreciation
KATHARINE KILLENS
Rochelle Carrady

In Honour of
ROCHELLE CARRADY
The Sugar Family

ISAAC EILEY FUND
Birthday Greetings
DEENA EILEY
Maxine Sugar
HY EILEY
Mindy & Jacob Galper & Family
Maxine Sugar

In Memoriam
LESLIE BELL
LAURIE BERMAN
RELATIVE OF LISA & JOHN YOUNG
Joan & Hy Eiley

LIPA FLEISING FUND
In Memoriam
HARRY LESZCZ
SHIA SHENKER
Guta Fleising, Harriette & Sol Fleising &
Family & Tina & Bryan Stuman & Family
Minnie Ross

**ANGELA STERN IANNUZZIELLO
ENDOWMENT FUND**
In Memoriam
WIFE OF ANGUS MCDONALD
Angela Iannuzziello
Speedy Recovery
SANDY KESHEN
Angela Iannuzziello

HELEN LEVIN FUND
Package of Cards
Al Levin

DONALD LIPMAN FUND
In Memoriam
LAURIE BERMAN
BERNICE SAXE
PERRY SHERMAN
Toba Lipman
MURRAY BOKHAUT
FATHER OF BARRY LEE
Joanne, Henry, Randi &
Aubrey Greenberg

Speedy Recovery
GORDY CARNALL
ESTHER HANDS
SANDY KESHEN
GORDON SHLANGER
Toba Lipman

ROSE & MANNY LIPMAN FUND
In Memoriam
HARVEY FREEMAN
Renee & Alan Lipman
Sharon & Harvey Lipman
MOTHER OF RUTH GRUBERT
HARRY MITZ
ANITA RABINOVITCH
Sharon & Harvey Lipman
SISTER OF DR. JAMAL UDDIN
Sharon & Harvey Lipman &
all the children

LISS FAMILY FUND
ANDREW LISS
Mom, Dad & David Liss

MICHAELS FAMILY FUND
In Memoriam
BERTHA APPLEBY
The Michaels Family
IMRE BLUMBERG
Esther & Albert Michaels & Family
ED LEON
Arrow Furniture

AL & FAYE MINTZ ELDERHOME
Wedding Anniversary
JUDY NYMAN & HARLEY MINTZ
Gisele & John Cline
Mary & Bernie Schneider
Lesley & Lloyd Sherman
Sally & Alan Ungerman

BERT & MARILYN RAPHAEL
ADVOCACY FUND
In Memoriam
LAURIE BERMAN
ESTHER GOTTLIEB
HARRY MAYZEL
PERRY SHERMAN
Marilyn & Bert Raphael

Package of Cards
Marilyn Raphael

ED RICHMOND FUND
In honour of
W. BERNARD HERMAN
Myra & Ted Richmond

TREVOR ROSENBERG FUND
In Memoriam
BARRY APPLEBY
GRETKA NEWMAN
REBECCA SADWIN
Valerie & Edmond Rosenberg &
Family

In Memory of
BATYA JOFFIN
Valerie & Edmond Rosenberg &
Family

Speedy Recovery
MONTY ESROCK
Linda & Neill Judelman

Wedding Anniversaries
MR. & MRS. B. FIRKSER
Valerie & Edmond Rosenberg & Family

Yahrzeit
HILDA ROSENBERG
Valerie & Edmond Rosenberg & Family

ROSS FAMILY FUND
In Memoriam
LILLY GOODWIN
Barbara, Roland, Erin & Robyn Ross
HARLEY GREENBERG
Elaine & David Ross, Jennifer &
Adam

HELEN UNGER FUND
Birthday Greetings
CHAIM KRONENBERG
Faiggie & Richard Lichtman

In Memoriam
BARRY APPLEBY
Betty & Sam Gelman
LISA BROWN
Karats
STEPHEN EISEN
Esther & Jack Gelman
MARLENE FOX
Rose & Richard Lichtman
FLORENCE RICH
Betty & Sam Gelman

SOL SAND
Diane & Syd Winick
PERRY SHERMAN
Betty & Sam Gelman
Liz & Shalom Matlow
HARRY WHITE
ANNA WOLFE
Betty & Sam Gelman

Speedy Recovery
ROSE RICHARDS
Diane & Patti Federman

Wedding Anniversaries
FAYGIE & SAM PANCER
JOANI & BERNIE SMITH
Esther & Jack Gelman

UNGERMAN FUND
In Honour of
IRVING UNGERMAN
Yetta & Harry Ungerman
Anne & Mel Wolfe

In Memoriam
MARIAN GOLDBLATT
Howard Ungerman

ADRIENNE WILSON FUND
In Memoriam
PEARL BANKS
NATHAN GOLDSTEIN
Ida Albright
Charlotte Wilson

MORRIS YUCHTMAN FUND
Birthday Greetings
WILF GOLDLUST
Brenda & Stan Glazer & Family
SAUL KENDAL
Mary Yuchtman

Graduation
MICHELLE WINICK
Mary Yuchtman

In Memoriam
MOTHER OF RUTH GRUBERT
ETTIE STRUL
Mary Yuchtman

Mazel Tov
LIL & EVERETT BLUESTEIN
YETTA & SAUL KENDAL
ELAINE WINICK
Mary Yuchtman

Speedy Recovery
FAY GREENSTON
Mary Yuchtman
SAUL KENDALL
Brenda & Stan Kendal

Wedding Anniversaries
BRENDA & STAN GLAZER
Doris & Carol Osulky

Perform a *Pesach Mitzvah*

If you have not yet completed your plans for your

Pesach seders

and want to perform an important *mitzvah*

please consider leading an evening seder at a Reena group
home for individuals with developmental disabilities

Sat. Apr. 7, 2001 or Sun. Apr. 8, 2001

For more details, please call Arlene Margolese, Manager,
Volunteer Services and Judaic Programming
at (905) 889-2690, ext. 2229.

Passover greetings

Extend a meaningful message to family
and friends at Passover with a Reena
greeting card. Just send us your list and
Reena will mail cards on your behalf.

Small cards \$10 each

Large cards \$18 each

Now's your chance to get in on one of the best-kept catering secrets in town! Learn who's catering Toronto's most talked about dinner parties and indulge in mouth-watering *glatt kosher* take-out *haute cuisine*. Get to know

Fine Touch Catering

For more details, or to order your copy of the delicious menu for *Pesach* and other occasions, please call **Allan Brearly** at (905) 990-2690, ext. 2117. Or drop by and meet with Brearly directly at Reena's Toby and Henry Battle Developmental Centre, at 927 Clark Avenue West, Thornhill.

Get out your calendars

Mar. 17, 2001

Boogie Night
Capitol Event Theatre
2492 Yonge Street at 9 p.m.

Mar. 27, 2001

Passover Gala Concert of Music
Beth Tikvah Synagogue
3080 Bayview Avenue at 8 p.m.

June 25, 2001

Reena's Gala Dinner
Sheraton Centre at 8 p.m.

Aug. 30, 2001

Sheryl Latinsky Golf Tournament
Cedar Brae Golf and Country Club

KOLREENA: A QUARTERLY NEWSLETTER ABOUT REENA ACTIVITIES PUBLISHED FOR THE FAMILIES, FRIENDS AND SUPPORTERS OF REENA

Reena Chair Howard Ungerman; *Vice Chairs* Brian Orr, Fay Rotman, Harold Seidel; *Secretary* Ronald Jamieson; *Treasurer* Howard Mintz; *Founding Chair* Rabbi Joseph Kelman; *Immediate Past Chair* Stanley Kugelmass; *Past Chairs* Sam Handler*, Syrma Kochberg, Harvey Adelman, Eleanor London, Marilyn Raphael, Harley Mintz, Harold Wodinsky, Hy Eiley, Robert H. Berkovitz, Angela Stern Iannuzziello; *Life Director* Joe Berman; *Hon. Legal Counsel* Bert Raphael, QC, LSM; *Directors* Shelagh Barrington, Lisa Becker, Rachel Blumenfeld, Evy Breslin, David L. Cohen, Phillip Daniels, Joan Dolgin, Gerald Hartman, Gabor Kalmar, Jon Kelly, Phil Lepofsky, Alan Liss, Les Saperia
Reena Foundation Chair Gerald Hartman; *Vice-Chairs* Ricky Brooks, Seymour Schwartz, Frank Simkevitz; *Secretary* Helen Fisch; *Treasurer* Murray Klein, *Hon. Legal Counsel* Bert Raphael, QC, LSM; *Founding Chair* Hy Eiley; *Immediate Past Chair* Ira Sack, *Past Chair* Ronald Hoffman; *Directors* Shelagh Barrington, Larry Berdugo, Adam Brown, Richard Cole, Nathan Disenhouse, Paul Durigon, Angela Stern Iannuzziello, Ronald Kobric, Al Libfeld, Jeff Rayman, Ronald Segal, Howard Ungerman, Frank Wilson
Executive Director Sandy Keshen

*DECEASED

Design and Production: **nymanink.**
creative communications solutions
♻️ Printed on recycled paper, using vegetable-based inks
Head office Toby and Henry Battle Developmental Centre
927 Clark Avenue West, Thornhill, ON L4J 8G6
Tel (905) 889-6484, Direct Line (905) 889-2690
Fax (905) 889-3827 and E-mail: skesben@reena.org
Web site: www.reena.org

REENA IS FUNDED BY:



Respite care at Reena

by Jane Scott, Resource Supervisor

Respite care refers to short-term, temporary care provided to people with disabilities, so that their families can take a break from the daily routine of care giving. Respite may sometimes involve overnight care for an extended period of time.

For the past three months, Reena has been offering respite care to a family in the community at our home at 17 Whittaker Crescent. In doing so, Reena is responding to community crisis and is providing a support circle and lifelong partnership to the family. The clients and staff at 17 Whittaker Crescent take pleasure in having the respite client over three or four times a week. The young man has many

skills and loves to chat with one of the permanent residents, who enjoys his company very much.

Respite care benefits everyone involved. Family members enjoy time and temporary relief from the stress of providing care for their son or daughter with a disability; the client gets the opportunity to experience a different environment, meet new people and, most importantly, move towards independence; staff at the location welcome a change in routine; and Reena provides a much-needed service for families and clients in a safe, respectful and sensitive environment while meeting its commitment to the community. ♻️

Reena

927 Clark Avenue West
Thornhill, ON L4J 8G6

Special thanks to TQM Direct for providing full lettershop services for *Kolreena*.

Publications Mail Agreement #1728989