



REENA SUPPORTED EMPLOYMENT SERVICES



Reena is a non-profit organization which promotes dignity, individuality, independence, personal growth and community inclusion for people with developmental disabilities within a framework of Jewish culture and values.

OUR MISSION



Reena Supported Employment Services (RSES) is dedicated to providing employers with hardworking, dependable and enthusiastic employees.

PARTICIPANTS IN THE LABOUR POOL ARE INDIVIDUALS WITH DISABILITIES SUCH AS:

- Developmental Disabilities
- Learning Disabilities
- Physical Disabilities
- Autism



WHY RSES?

THE BENEFITS OF HIRING THROUGH RSES

Job Coach

- Offers on the job training & prepares participants for positions
- Offers ongoing support
- Acts as a liaison between the employer & the participant if necessary
- Are paid & insured by Reena in partnership with the Ontario Trillium Foundation

Saves Time and Money

- Participants are pre-screened to ensure proper job match and trained accordingly
- Lower absenteeism

Overall Sense of Self-Fulfillment

- Helping those at a disadvantage is what we strive for

Public Image

- Fulfills employment equity requirement
- Viewed as an equal opportunity employer
- Receives free profiling and promotion
- Energy efficiency (DVD'S, Brochures, etc.)

THE BENEFITS FOR RSES PARTICIPANTS

- Independence and confidence
- Employment experience
- Productivity
- Integration into a work environment
- The feeling of contributing to society



AMERICAN EAGLE
OUTFITTERS



GoodLife
FITNESS

GARAGE®

MONTECASSINO
woodbridge



OUTLET



Longo's
a fresh tradition™

MONTANA'S
BBQ & BAR

KELSEYS
original
ROADHOUSE

BED BATH &
BEYOND®

mastermind
TOYS®

Yogurty's
froyo



PAST EMPLOYERS OF THE RSES PROGRAM

Airgate-2501 Rutherford Rd, Unit 40, Concord **Alice Fazooli's**-155 York Blvd, Richmond Hill **American Eagle**-5000 Highway 7 East, Suite # 2260, Markham, 17600 Yonge St, Newmarket **Banana Republic**-1 Bass Pro Mills Drive, Vaughan **Bed, Bath and Beyond**-225 High Tech Rd Unit 1, Richmond Hill **Belle Restaurant & Bar**-4949 Bathurst Street, North York **Bluenotes**-1 Bass Pro Mills Drive, Vaughan **Bobby's Liquidation**-2900 Steeles Ave E, Thornhill **Boston Pizza**-7680 Markham Road, Markham, 7020 Warden Ave, Markham **Canada's Wonderland**-1 Canada's Wonderland Drive, Vaughan **Canadian Tire**-8081 Dufferin St, Thornhill, ON L4J 8R9; 7650 Markham Road, Markham **Centre Street Deli**-1136 Centre St, Thornhill **Cineplex**-179 Enterprise Blvd, Markham **East Side Marios**-2171 Steeles Ave W, North York **Fieldgate Homes**-5400 Young St, North York **Flato Markham Theatre**-171 Town Centre Blvd, Markham **Gap**-5000 Highway 7, Markham **Gap Outlet**-1 Bass Pro Mills Drive, Vaughan **Garage Clothing**-1 Bass Pro Mills Drive, Vaughan **Goodlife Fitness**-5000 Highway 7 E, Markham **Harvey's**-725 Markland St, Markham **Home Depot**-3155 Hwy 7, Markham **Jack and Jones**-5000 Highway 7, Markham **Joe Boo's Cookoos**-7241 Bathurst Street, Thornhill **Kelsey's**-9855 Jane St, Maple, 8715 Yonge Street Richmond Hill **Longo's**-3085 Hwy 7, Markham **Maple Downs Golf Club**-11101 Dufferin



WINNERS®



BANANA REPUBLIC

URBAN PLANET

Bluenotes'



St, Vaughan **Mastermind Toys**-7621 Weston Road, Vaughan **Montana's**-2011 Steeles Ave W, North York **Montecasino Woodbridge**-140 Jevlan Dr, Woodbridge **Moxies**-159 York Blvd, Markham **National Sports**-9350 Yonge St, Richmond Hill, 2160 Regional Road 7, Concord **Nimble Information Strategies**-2820 14th Ave, Markham **North Keele Truck and Autopro**-3915 Keele Street North York **Old Navy**-1 Bass Pro Mills Dr, Vaughan, 5000 Hwy 7, Markham, 1 Promenade Circle, **Thornhill Pickle Barrel**-5000 Highway 7, Markham, 1 Bass Pro Mills Dr, Vaughan **Real Canadian Super Store**-51 Gerry Fitzgerald Drive, Toronto, 15900 Bayview Ave, Aurora **Riviera Parque Dining, Banquet & Convention Centre Inc.**-2800 Hwy7 West, Vaughan **Sobey's**-9200 Bathurst Street, Thornhill, 411 Clarke Avenue, Vaughan, 11700 Yonge Street, Richmond Hill **SportChek**-1450 Clark Ave W, Thornhill **St Louis Bar and Grill**-3621 Highway 7 E., Unit 110, Markham **Swiss Chalet**-205 Marycroft Road, Vaughan **Toys R Us**-5000 Highway 7, Markham, 200 Windflower Gate, Woodbridge **Urban Planet Outlet**-3105 Highway 7 East Markham **Value Village**-101 Northview Blvd, Vaughan **Winners**-1 Bass Pro Mills Dr, Vaughan **WM Pet Services and Boutique**-5629 Lakeshore Road, Stouffville **Yogurty's**-8020 Bathurst St Unit 4B, Thornhill

WHERE WE ARE

- 85% of participants were employed over the past year
- 839 hours were worked during our summer session
- Job matching is utilized as participants are pre-screened to ensure a good match between employer and employee
- Every participant has OHS and WHMIS testing





FAQ

Q: Who pays the participants' wages?

A: The employer is responsible for paying the participants' wages, however Job Coaches are paid for and employed by Reena. This gives the employer the advantage of two qualified employees for the price of one.

Q: Are workers with disabilities more likely to have accidents?

A: No. A Dupont study showed that in terms of safety, 97% of workers with disabilities rate average or above average. It is our belief that anyone given the proper training can work safely.

Q: How many hours is a student able to work?

A: This is dependent on the participant's abilities. In the past, participants have worked a range of hours ranging from 3 to 20 per week. It is preferable for the participants to have set weekly hours. This is helpful for scheduling Job Coaches and participant transportation.



Q: Who is responsible for both the participant's and the Job Coach's WSIB?

A: As with any other employee, the participant employed is covered by the employer's WSIB, whereas the Job Coach is covered by Reena.

Q: What if the participant does not work out?

A: This situation does not normally happen as ongoing supports are offered to both the participant and the employer. However, if the hired participant does not work out, the employer's general recourse will be enacted.

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THANK YOU

For Your Time
and Consideration